



Acting for Peace, Development and Well-being for All
(A.P.D.W.A. asbl)
Agir pour la Paix, le Développement et le Bien-être pour Tous

N° JUST/SG/20/TL/877/2023
Accusé de réception F.92/51.975
Certificats d'Enregistrements N° 086/DRCE/SG/EDD/2023 et N° 061/SGDH/2023

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**BRIEF REPORT OF APDWA PARTICIPATION IN THE PRIMARY COURSE OF
THE PROGRAM FOR GLOBAL HUMAN RESOURCE DEVELOPMENT FOR
PEACEBUILDING AND DEVELOPMENT**



Program implemented by : Hiroshima Peacebuilders Center (HPC)

Commissioned by : Japan Ministry Of Foreign Affairs (MOFA)

*Place : Tokyo and Hiroshima, Japan
Period : 17 January - 21 February 2024*

I. ACKNOWLEDGEMENTS

Acting for Peace, Development and Well-being for All (APDWA) is grateful to the Japan Ministry of Foreign Affairs (MOFA) and to the Hiroshima Peacebuilders Center for the opportunity to participate, through our National Executive Director, **Mr. Aquilas Koko Ngomo**, in the Program for Global Human Resource Development for Peacebuilding and Development (Global Peacebuilders Program) in January-February, in Japan.

II. OVERVIEW OF THE PROGRAM

The Program for Global Human Resource Development for Peacebuilding and Development (Global Peacebuilders Program) is established by the Ministry of Foreign Affairs of Japan (MOFA) in order to strengthen civilian capacity for peacebuilding and development. The Hiroshima Peacebuilders Center (HPC), commissioned by MOFA, implements the program in cooperation with the United Nations Volunteers (UNV) programme.

The Primary Course is designed for people who have the strong will to build their careers in the field of peacebuilding and development to acquire the required practical knowledge and skills through participation in a 5-week Coursework in Japan. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants learn to apply the acquired knowledge to practice and to develop practical skills in the field of peacebuilding and development.

The following three policies are the core pillars for management of the Course focused on human resource development for peacebuilding and development of practitioners.

Firstly, the Primary Course aims to develop practical knowledge and skills of the participants. In accordance with the Program's objective to develop experts in the fields of peacebuilding and development, the Coursework provides necessary knowledge, skills and experiences relevant to policy issues and other practical work in these fields.

Secondly, the Primary Course is designed to develop the "Competencies" of the participants. These Competencies are skills that are crucial in working for the United Nations and other

international organizations. For example, exercising leadership effectively in a multinational team is highly regarded by international organizations and it is well-considered during the application process. The Coursework is designed in such a way that the participants will consciously improve the relevant Competencies.

Lastly, the Primary Course provides a valuable opportunity to build networks with experienced lecturers, practitioners and graduates of the Program, many of whom are Japanese nationals engaged in peacebuilding and development.

In addition to Japanese nationals, for the 2024 Cohort (JFY2023), the participants in the Course came from 10 countries/organisations: the Republic of Mali, the Democratic Republic of the Congo, the Republic of South Sudan, the Republic of Kenya, Republic of Lebanon, the Republic of Haiti, Ukraine, the Solomon Islands, the Philippines, and the African Union Commission (AUC).

The Democratic Republic of the Congo (DRC) was represented by Mr. Aquilas Koko Ngomo, National Executive Director of Acting for Peace, Development and Well-being for All (APDW).

III. SUMMARY OF THE MATERIALS LEARNED DURING THE TRAINING

1. Analysis:

- Theory and practice of analysis
- Political and conflict analysis
- Analysis of Political Affairs at UN HQ; Analysis for Political Mission; Analysis for Development and Coordination in UN
- Legal Framework of Analysis for International Public Servants; Cycles of Analysis; Practices of Country-specific Analysis; Analysis for Human

2. Planning:

- Theory and practice of planning
- Peacekeeping missions planning
- Planning and Decisions in Mission Field Experiences; Practices of Planning and Coordination
- Peacekeeping and Humanitarian; Hardship Mission Experiences

- Integrated Mission Planning
- Lessons learned from UN Peace Operations; Challenges of Planning in Peacekeeping Environments; DDR Planning and Community Violence Reduction; Hardship Field Experiences of UN Peace Operations; Sexual and Gender-based Violence.

3. Coordination:

- Theory and practice of coordination
- Coordination of humanitarian affairs
- Operational coordination in Emergencies and UN Careers: Field experiences of Humanitarian
- Field experiences of Humanitarian Aid: Natural and Man-Made Disasters; Recent Trends of Humanitarian Aid Coordination
- Sphere Project and Coordination by Clusters;
- Communication and Presentation Skills: Coordination

4. Management:

- Theory and practice of management
- Management of Development Aid
- Management / Digital Innovation and Career Innovation; Problem Solving and Innovation;
- Difficult path to Peace and Longer-Term Development;
- Project Management in the Field
- Conflict Prevention/Peacebuilding by UNDP; How to Manage Development Aid and a Career; Result Based Monitoring and Evaluation.

At the end of the training, training certificates were conferred on the participants by Professor Shinoda, Director of the Hiroshima Peacebuilders Center (HPC).



IV. HOW APDWA PLANS TO USE THE SKILLS LEARNED FROM THIS TRAINING TO ADVANCE PEACE AND DEVELOPMENT IN THE DRC

With the aim to improve its work and increase positive impact at local and national levels, APDWA would like to use the new skills from the training to :

- Strengthen the capacities of its staff on relevant topics related to peacebuilding, development and humanitarian aid;
- Design and run an innovative and lasting campaign for peacebuilding involving various stakeholders in different peace-related topics/themes at national level such as civil society organizations, community leaders, youth, women, government relevant services, local media, etc;
- Develop a partnership with other national and international organizations/institutions, and UN agencies where possible, involved in the promotion of peace, human rights and development to address issues of common interest in these areas for a wider impact;
- Undertake and/or support local development initiatives to improve the living conditions of communities.

ANNEXES: SOME PHOTOS TAKEN DURING THE TRAINING IN TOKYO AND HIROSHIMA, JAPAN.

1. Caption: The Executive Director of APDWA, Mr Aquilas Koko Ngomo, introduces APDWA and its work in the Democratic Republic of Congo to the audience



2. Caption: Class discussion on various topics



3. Caption: Focused on lecturers' explanations on different topics following the training agenda



4. Certificates conferral: Graduation



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Bukavu, 15 March 2024.*

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